

LONE OAK INDEPENDENT SCHOOL DISTRICT VACANCY ANNOUNCEMENT

SUPERINTENDENT OF SCHOOLS

The Lone Oak Independent School District Board of Trustees is seeking an educational leader to serve as the District Superintendent of Schools. The successful candidate will possess the following qualifications:

- Prior Superintendent experience is **preferred**
- Three to five years campus-level administration and/or central office experience is **strongly preferred**
- Work experience in Texas schools, classroom teaching experience (in or out of Texas), and appropriate SBEC certification(s) are **required**
- Must be willing to relocate and live within the district or bordering counties

TIMELINE

❖ Deadline for Applications: (Strictly enforced)	January 31, 2021 @ 5:00pm
❖ First Round Interviews:	February 8-12, 2021
❖ Second Round Interviews:	February 22-26, 2021
❖ Lone Finalist Named:	March 14, 2021
❖ Anticipated Date of Hire:	April 6, 2021
❖ Preferred Start Date:	TBD

- **NOTE:** This timeline may be flexible depending upon the applications received, candidate availability for interviews, Board availability for meetings, and other factors.

CONDITIONS OF EMPLOYMENT / COMPENSATION

❖ Salary:	Competitive
❖ Benefits:	Negotiable Allowance
❖ Contract Length:	3 Years
❖ Professional and Civic Club Dues:	Professional Organizations
❖ Moving Expense:	Negotiable Allowance if applicable
❖ Criminal History / Background:	Mandatory Check
❖ Credit Standing and Reports:	Check will be required for applicants selected for interviews
❖ Residence Requirement:	The Superintendent will be expected to reside within the District or bordering county

SUMMARY OF DISTRICT DEMOGRAPHIC INFORMATION:

❖ Total Campuses:	3 plus College St Academy
❖ Total Student Population:	967
○ African-American:	21%
○ Hispanic:	16.9%
○ White:	76.6%
○ Others:	3.8%
○ Economically Disadvantaged:	54.5%
❖ Total Personnel (FTE)	179
❖ Total Teaching Faculty (FTE)	89

APPLICATION SUBMISSIONS SHOULD CONTAIN:

1. Letter of Interest
2. Current resume, including:
 - Educational experience
 - Description of major accomplishments in career
 - Statement or summary of educational philosophy
3. List of five (5) references, including current contact information
(Note: to maintain confidentiality, candidate references will not be contacted before first round interviews are completed.)
4. Copies of all college / university transcripts
5. Copies or documentation of all SBEC certification(s)

APPLICATION SUBMISSIONS SHOULD BE DIRECTED TO:

LOISD Superintendent Search
PO Box 98
Lone Oak, TX 75453
Email: suptsearch@loisd.net

REFER QUESTIONS TO:

Eddie White
Interim Superintendent
8162 Hwy 69 South
Lone Oak, TX 75453
Email: ewhite@loisd.net

Applications may be submitted by e-mail. The application deadline will be strictly enforced. Applications which are received after 5:00 p.m. (Central) on January 31, 2021 will not be reviewed or considered by the Board.

Any questions regarding applications should be directed to the above District employee. Do not contact District personnel with questions about the application process or search status.

Applicants should **NOT** contact any members of the Board of Trustees. Direct contact with a LOISD Board Member may result in disqualification from consideration.

All applicant submissions will be treated as **highly confidential**, and only the Board-selected lone finalist will be revealed to the public.

The final selection and appointment of the Superintendent is the sole responsibility of the Lone Oak ISD Board of Trustees, which has chosen to conduct this search itself with the coordination and assistance of the Interim Superintendent **The Board has committed to reviewing every application submitted. All applications will receive equal consideration, without preference to internal candidates (if any).**

Lone Oak Independent School District is an equal opportunity employer. It is the policy of the LOISD not to discriminate on the basis of race, color, ethnicity, national origin, religion, age, sex, or disability.